

CURRICULUM VITAE

- 1. **Area of Expertise:** Fiscal Decentralisation, Public Finance Management, Auditing, Training, Developing Training Manuals, LED/SME Skills Development, Baseline and Impact Assessment Studies, and Project Monitoring and Evaluation.
- 2. **Title:** Mr.
- 3. **First names:** Lackson
- 4. **Family name:** Daka
- 5. **Date of birth:** 31st March 1956
- 6. **Nationality:** Zambian
- 7. **Place of residence:** Lusaka
- 8. **Civil status/
Children:** Married with three grown up children

9. **Education:**

INSTITUTION [DATE FROM – DATE TO]	DEGREE(S) OR DIPLOMA(S) STUDIED
London School of Accountancy (Business) (UK) (January 1991 to May 1994)	Management Accounting (Honours) Degree (For CIMA Membership Exams)
MANCOSA Business School (South Africa) (July 2011 to May 2013)	Master Degree in Business Administration/ (DBA)

10. **Language skills: Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)**

LANGUAGE	READING	SPEAKING	WRITING
Chewa		mother tongue	
English	Excellent	Excellent	Excellent
French	Basic	Basic	Basic
Bemba	Basic	Good	Basic

11. **Membership of professional bodies:** Fellow of Zambia Institute of Chartered Accountants (ZICA), Associate of Chartered Institute of Management Accountants (CIMA – UK), Member of Global Institute of Internal Auditors
12. **Other skills:** Computer literacy, especially in Word, Excel, Power Point and Access
13. **Present position:** Director – HSH Global Software Zambia Limited and Lusaka Business Hub Limited (+Senior Consultant)
14. **Years within this firm:** 1.5 years (at HSH Global Software Zambia Limited and Lusaka Business Hub Limited)

15. **Key qualifications and experience (relevant to the assignment):**

- **Chartered Accountant with 28 years of professional experience in Financial Management** for the private and public sectors gained in various high-level management positions and as Advisor in Zambia and South Africa
- **Expert in the areas of Fiscal Decentralisation and Public Finance, Municipal Finance Management and Financial Regulations**, including local revenue mobilization and management, accounting and budgeting, and IT Systems in local authorities gained through Long- and Short-term Advisory positions in South Africa (2003-2016) and GIZ/GFA in Zambia (2016 - 2021)
- **High familiarity with German Development Cooperation’s contribution to the Zambian decentralization process** having worked as a long-term expert for fiscal decentralization and local finances in the GIZ-D4D-II and III programmes (2016 to 2021) and through current involvement in D4D IV as a Short-Term Expert (Senior TA)
- **Comprehensive network of relevant stakeholders in Zambian PFM and Decentralization system**, including Cabinet Office/DS, MLG, LGAZ, MoF and Local Authorities.
- **Experience in the coordination between central and sub-national levels of government** including the provision, transfer, and processing of financial data for decision making.
- Experience in developing Concept Notes, conducting baseline and impact studies and data analysis
- **Good knowledge in the design of capacity development strategies**, including delivery of training, and development of training manuals in Municipal Finance Management Topics.

16. **Specific experience in the region:**

COUNTRY	DATE FROM – DATE TO
Zambia	1995 to 2003, 2016 to date
South Africa	2003 – 2016

17. **Professional experience:**

DATE FROM –DATE TO	LOCATION	COMPANY	POSITION	DESCRIPTION
April 2021 to date	Lusaka - Zambia	HSH Global Software Zambia Limited	Director	<u>In-charge of the Zambian operations and liaising with HSH Global Holdings in Germany</u>
	Lusaka - Zambia	GFA Consulting Group/	National Long-Term Expert	<u>On-going provision of advisory services in Fiscal Decentralisation and Local Government Finances:</u> Conducted Studies on LCC Financial analysis and impact of Local

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April 2018 to March 2021		GIZ – D4D III Programmes		Government Equalisation Fund in local authorities; conducted a public procurement pre-assessment study in KfW focal councils in Southern Province; Facilitated the training of Internal Auditors from GIZ D4D focal councils ; Facilitated the process to develop the standardisation of accounting systems in the Zambian local authorities (LAs); Advisory to the Planning and Budgeting Technical Working Group on Fiscal Decentralisation; Supported the development of Integrated Development Planning (IDP) Guidelines for LAs <u>Acted as Team Leader - GFA Team D4D 111 in the absence of the TL</u>
September 2016 to March 2018	Lusaka - Zambia	GIZ D4DII Programme / GFA Consulting Group	National Long-Term Expert	<u>Acted as coordinator of Action Area A (Fiscal Decentralisation and Local Government Finances)</u> from August 2016 to January 2017 and from December 2017 to March 2018: Coordinated all Action Area's activities and communicated with Partners at National, Provincial and District Levels with focus on the Ministry of Local Government , and actively contributed to overall D4DII team's results and outcomes. Furthermore advised on the revision of the Rating Act regarding property taxation; Facilitated national workshops to assess the need for further refinement of the financial management systems (FMS) to be applied by all the 116 Councils in Zambia; Facilitated regular review meetings with local government Internal Auditors aspiring CIA certification; Facilitated the full utilization of the accounting software in GIZ – D4DII Focal Councils; Supported the revision of the MLG HIV/AIDS Work Place Policy; Supported the process towards harmonization of local government accounting systems and the GIZ – supported piloting of the LGMIS ; Provided municipal capacity building in own source revenue mobilization ; and was a member of the Planning and Budgeting Technical Working Group at Cabinet Office (Advisor on Fiscal Decentralisation - 2016 to 2021).
May 2012 to August 2016	Pretoria – South Africa	Deloitte Consulting South Africa (Pretoria Office)	Consultant (Senior TA)	<u>Municipal Finance Management Programme:</u> Supported municipalities on the implementation of fiscal decentralisation in line with the Public Finance Management Act 1999 and the Municipal Finance Management Act 2003 ; Advised municipalities on expenditure assignments (budget allocation) in line with the Division of Revenue Act (DORA) ; Introduced accounting standards (GRAP) in municipalities in line with IPSAS ; Implemented capacity development programmes for senior finance managers through various training measures; Conducted risk assessment of municipalities to validate financial sustainability and implemented programmes to enhance municipalities' capacity for mobilization of OSR

CURRICULUM VITAE MR. LACKSON DAKA

DATE FROM -DATE TO	LOCATION	COMPANY	POSITION	DESCRIPTION
March 2003 to March 2012	Johannesburg – South Africa	Summat Institute South Africa	Team Leader/Associate Director	<u>Public Finance Management Reforms Programme (under the National Treasury):</u> Advisory to the National Treasury (Ministry of Finance South Africa) on the financial reforms after the introduction of the Public Finance Management Act of 1999 and on fiscal decentralisation after the introduction of the Municipal Finance Management Act of 2003 and the Division of Revenue Act; Implemented the training programme for Internal Auditors for Ekurhuleni Metropolitan Municipality and City of Johannesburg; Carried out forensic investigation assignments at the Provincial Department of Health in Eastern Cape on behalf of the Provincial Treasury; Supported the implementation of accounting standards in line with IPSAS in Ekurhuleni Metropolitan Municipality and City of Johannesburg; Implemented the risk assessment programme for the Ekurhuleni Metropolitan Municipality; Conducted external audit assignments in municipalities based in Gauteng Province
January 2000 to December 2002	Chingola - Zambia	Mulonga Water and Sewerage Company Limited - Zambia	Director of Finance and Commercial Services	<u>Managed water and sewerage services for three Municipalities on the Copperbelt in Zambia</u> (Chingola, Mufulira and Chililabobwe); In charge of the management of finance and revenue cycles including: Preparation of operating and capital budgets; Formulation, development and securing approval of sound short and long term financing policies , systems and procedures for effective utilization of company funds and obtaining acceptable returns on investments; Implementation and control of approved financial policies ; Advisor to the Managing Director and the Board on all financial matters such as capital investment plans, setting tariff levels in consultation with relevant departments to sustain operational plans and meet its financial objectives; Carried out annual evaluations of the financial performance of the company and advice to management to facilitate formulation of performance improvement plans.
January 1995 to December 1999		ZCCM Plc and Konkola Copper Mines Plc (under Anglo American Corporation)– Zambia	Head of Internal Audit	<u>As Head of Internal Audit</u> in charge of all audits and resource plans; Prepared the departmental budget; Trained Audit staff ; Coordinated the audit assignments - selection, planning and allocation to auditors; Evaluated internal control systems and procedures; Performed special investigations (performance and forensic audits); Consolidated and communicated the findings in the form of reports and supporting documentation to the management

18. Other relevant information (e.g. publications):

1. Part-Time University Lecturer: University of Johannesburg – South Africa (2005 to 2007)
2. Part-Time University Lecturer: Copperbelt University – Zambia (1997 to 2002)

19. Contact details:

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