

1. **Name of Firm:** SuDCA Development Consultants

2. **Name of Staff:** Andualem Taye Abera

3. **Date of Birth:** 1966

4. **Nationality:** Ethiopian

5. **Education**

- Global MBA, Manchester Metropolitan University, UK
- MSc Degree in Soil and Water Conservation; Cranfield University, UK
- Diploma in EIA, Galilee College, Israel;
- B.Sc. in Agricultural Engineering from Alemaya University of Agriculture, Ethiopia;

6. **Membership of Professional Associations:**

- Sustainable Environment Group;
- World Association of Soil and Water Conservation;
- Urban Waste and Urban Agriculture Group;
- Soil Science Society of Ethiopia;
- Ex-member of CRDA's Agriculture and Environment Working Group.

7. **Other Training:**

1. Participatory Land Use Planning, October 1999, CPAR, Gohatsion-Ethiopia.
2. Participatory Project Design, Proposal Writing, and Project Cycle Management, September 1999, IIRR, Nairobi.
3. Monitoring and Evaluation Using Results Based Management/Project Cycle Management Tools, October 98, DSE Training Center, Berlin.
4. Gender Analysis, July 1997, FHI, Nefas Mewcha-Ethiopia.
5. Socio-Economics Research Methods, September 1996, ILRI, Nairobi.
6. Management of Degraded Lands, April 1993, DZ Mgmt Inst., Debre Zeit-Ethiopia.
7. Soil Physics and Rock Mulching, June 1990, IAR, Nazareth-Ethiopia.
8. Dry land agriculture training workshop, February 1990, IAR, Nazareth-Ethiopia.
9. Agronomy and soil sciences, January 1989, IAR, Holeta-Ethiopia.
10. Science papers writing, January 1988, Bahir Dar-Ethiopia.

Participated in numerous workshops, seminars, and conferences. Visited various national and international research centers in India.

8. **Countries of Work Experience:** Ethiopia, South Sudan and Kenya

9. **Languages:**

Language	Reading	Writing	Speaking
Amharic	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent

10. Employment Record:

From: Nov. 2001 to date
 Employer: SuDCA Development Consultants
 Positions held: Managing Director and Consultant

From: 05/1999 To: 10/2001
 Employer: Canadian Physicians for Aid and Relief
 Positions held: Environment Desk Coordinator

From: 04/1997 To: 04/1999
 Employer: Canadian Physicians for Aid and Relief
 Positions held: Program Coordinator

From: 08/1995 To: 03/1997
 Employer: International Livestock Centre for Africa (ILCA), now ILRI
 Positions held: Senior Research Assistant in Environmental Science

From: 09/1987 To: 07/1995
 Employer: Institute of Agricultural Research (IAR)
 Positions held: Research Officer I, Soil and Water Management Division, Sirinka and Adet Research Centers.

11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
1.	<p>Name of assignment or project: <u>Capacity Building Support on targeting for Urban Productive Safety Net Program</u> Year: <u>2016</u> Location: <u>Throughout Ethiopia</u> Client: <u>the World Bank</u> Main project features: <u>Assessment of sanitation situation of selected towns</u> Positions held: <u>Deputy Team Leader</u> Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p> <hr/> <p>Name of assignment or project: <u>Sanitation Assessment of Ten Towns of Ethiopia</u> Year: <u>2016</u> Location: <u>Throughout Ethiopia</u></p>

	<p>Client: <u>the World Bank</u></p> <p>Main project features: <u>Assessment of sanitation situation of selected towns</u></p> <p>Positions held: <u>Deputy Team Leader</u></p> <p>Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>
	<p>Name of assignment or project: <u>Impact Assessment of Productive Safety Net Program</u></p> <p>Year: <u>2015</u></p> <p>Location: <u>Throughout Ethiopia</u></p> <p>Client: <u>Ministry of Agriculture</u></p> <p>Main project features: <u>Assessment of impacts brought about by the project interventions,</u></p> <p>Positions held: <u>Environmental Impact Assessor</u></p> <p>Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>
	<p>Name of assignment or project: <u>Technical Assistant of New and Existing ULGDP Cities in Oromia and SNNP</u></p> <p>Year: <u>2013-2014</u></p> <p>Location: <u>Oromia and SNNP Regions</u></p> <p>Client: <u>UGCBB/MUDC</u></p> <p>Main project features: <u>Providing capacity building support to enable new ULGDP cities fulfill the Minimum Access conditions and existing and new ULGDP cities that fulfilled the minimum conditions to excel in their performance</u></p> <p>Positions held: <u>Manager</u></p> <p>Activities performed: <u>Plan the capacity building support, ensure the smooth execution of the plan, monitor the execution and adjust the support based on performance and feedback collected.</u></p>
	<p>Name of assignment or project: <u>Annual Performance Assessment of ULGDP for EFY 2004</u></p> <p>Year: <u>2013</u></p> <p>Location: <u>Throughout Ethiopia</u></p> <p>Client: <u>UGCBB/MUDC</u></p> <p>Main project features: <u>Assessment of the level of performance of cities during EFY 2004 as per the preset criteria as per the project document</u></p> <p>Positions held: <u>Project Coordinator</u></p>

	<p>Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>
	<p>Name of assignment or project: <u>Annual Performance Assessment of ULGDP for EFY 2003</u> Year: <u>2012</u> Location: <u>Throughout Ethiopia</u> Client: <u>UGCBB/MUDC</u> Main project features: <u>Assessment of the level of performance of cities during EFY 2003 as per the preset criteria as per the project document</u> Positions held: <u>Project Coordinator</u> Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>
	<p>Name of assignment or project: <u>Annual Performance Assessment of ULGDP for EFY 2002</u> Year: <u>2011</u> Location: <u>Throughout Ethiopia</u> Client: <u>UGCBB/MUDC</u> Main project features: <u>Assessment of the level of performance of cities during EFY 2002 as per the preset criteria as per the project document</u> Positions held: <u>Project Coordinator</u> Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>
	<p>Name of assignment or project: <u>Baseline Assessment for ULGDP</u> Year: <u>2010</u> Location: <u>19 Major Cities across Ethiopia</u> Client: <u>UGCBB/MUDC</u> Main project features: <u>Assessment of the level of performance of cities during EFY 2002 as per the preset criteria as per the project document</u> Positions held: <u>Environmentalist</u> Activities performed: <u>Development of data collection tools, supervision of data collection, data interpretation and report writing</u></p>

Name of assignment or project: Various

Year: 2005- to date

Location: Throughout Ethiopia

Client: CARE, UDCBO, UNDP, WVI, FAO, GTZ, USAID, ADB, MoWA, GAA, MoA, FHI, SCD, SCN, SCUSA, UoL, WB, GOAL, PSI and Abt Associates

Main Features of the Assignment: Baseline Study's and Evaluation's tools preparation, field data collection, data analysis and report production. Liaising with clients and government bodies at various levels to facilitate the project execution

Positions held: Team Leader

Activities performed: Provided consultancy services for a number of government and nongovernmental organizations and projects on Natural Resources Management, Food Security as well as participatory and gender sensitive project design, monitoring and evaluation.

Just to mention few:

- IEE for MYAP program in Afar and Oromia, Final Evaluation of CBDS and Baseline study for ULGDP with UDCBO, coordinating activities, data collection, analysis and report writing;
- Team Leader for Environmental Baseline Study of East Sakaro Gold Mining Site for Midroc Gold
- Conducted Environmental Impact Assessment for 24 Projects supported by CIDA, CPAR, USAID, DfID, SCD, LWF/EECMY, ERCS, EOC/DICAC, GTZ, LUPO and FHI (Food for the Hungry International).
- Evaluation of 8 Local NGOs' projects supported by German Ethiopia Small Projects in environment and urban agriculture, Water supply and sanitation, as well as Income Generation;
- Team leader for the problem identification, project design and proposal development for GOAL-Ethiopia in West Hararghe, Sidama and Afar Zone -3 Zones;
- Evaluation of SC/USA's water supply and agricultural support project in Gode and Afdhare zones of Somali Region;
- Trainer on Participatory Methodologies for Ministry of Women's Affairs and Oromia Food Security Coordination Office;

- Provision for Team Leader for the final evaluation of Flood Mitigation and Prevention Project in Amhara Region implemented by FAO, FHI and WVI
- Assessed farmers' willingness to pay for irrigation schemes in Megech and Ribb valleys, World Bank, 2007
- Evaluation of GTZ's Land Use Planning and Natural Resources Management Project in Oromia Region;
- Natural Resources Baseline Development for Oromia Food Security Program Coordination Office;
- Designed Environmental Management Plan and conducted environmental audit for DfID with the University of Leeds;
- Community Needs Assessment for GOAL-Ethiopia in three zones and EOC/DICAC in four Woredas;
- Evaluation of LWF/EECMY's water supply, natural resources, irrigation and agricultural interventions in Kobo and Habru Woredas of North Welo Zone

Name of assignment or project: Natural Resource Program

Year: 05/1999-10/2001

Location: Addis Ababa

Client: CPAR Ethiopia

Main project features: providing backstopping assistance for project staff

Positions held: Environment Desk Coordinator

Activities performed

- Undertake Participatory Environmental Impact Assessment for all CPAR-Ethiopia's projects and programs with the participation of project staff and other stakeholders;
- Monitor and backup regularly all Natural Resources Management, Food Security, Irrigation and related field activities;
- Plan, follow up and evaluate projects using Results Based Management tools with staffs in different project location;
- Design projects/programs in natural resources management, environmental rehabilitation, land use planning, food security, irrigation, land race seeds

	<p><u>conservation in participation with project staff and beneficiaries and develop proposals;</u></p> <ul style="list-style-type: none"> • <u>Train project staff in Natural Resources Management, Environmental Screening of projects and programs, Food Security, Project Cycle Management, etc.;</u> • <u>Conduct participatory needs assessment and baseline surveys;</u> • <u>Supervise regularly field-staff related to food security, natural resources and water resources development;</u> • <u>Produce technical reports to donors as per their reporting formats and schedule;</u> • <u>Liase with appropriate government offices in order to facilitate project implementation.</u>
	<p>Name of assignment or project: <u>Village Level Natural Resources Management Project,</u></p> <p>Year: <u>04/1997-04/1999</u></p> <p>Location: <u>Goha Tsion</u></p> <p>Client: <u>CPAR Ethiopia</u></p> <p>Main project features: <u>provide technical backup to staff in the project sites, Deputize program manager</u></p> <p>Positions held: <u>Program Coordinator</u></p> <p>Activities performed:</p> <ul style="list-style-type: none"> • <u>Assessing adoption of wood saving stove's adoption in the project area;</u> • <u>Assess the natural resource problems of the project area and identify relevant interventions;</u> • <u>Support development agents in each locality to implement various interventions meant to improve the natural resources of the area particularly organizing landless farmers in planting, protecting and production of incense;</u> • <u>Coordinate the overall development activities of CPAR-Jarso Projects in the Abay valley.</u> • <u>Deputize the program manager and provide technical support for experts working on natural resources management, agriculture, and income generating schemes, gender, and infrastructure.</u> • <u>Co-ordinate and participate in the formulation and analysis of proposals, monitoring and evaluation of development projects.</u>

	<ul style="list-style-type: none"> • <u>Develop methods and train staff on project formulation and monitoring.</u> • <u>Represent and liaison the organization with external bodies (local government, donors, etc.)</u>
	<p>Name of assignment or project: <u>Ecological Impact Studies of Trypanosomiasis Infestation and Its Control Measures</u></p> <p>Year: <u>08/1995-03/1997</u></p> <p>Location: <u>Gibe Valley</u></p> <p>Client: <u>ILRI</u></p> <p>Main project features: <u>conduct research in environmental impacts of trypanosomiasis infestation and control</u></p> <p>Positions held: <u>Senior Research Assistant in Environmental Science</u></p> <p>Activities performed:</p> <ul style="list-style-type: none"> • <u>Conducting diagnostic field surveys (Socioeconomic and Ecology)</u> • <u>Assess species composition of woody biomass and other flora in the Gibe Valley.</u> • <u>Analyze and summarize data using different computer software</u> • <u>Report writing</u>
	<p>Name of assignment or project: <u>Researcher in Natural Resources</u></p> <p>Year: <u>09/1987-07/1995</u></p> <p>Location: <u>Sirinka and Adet</u></p> <p>Client: <u>IAR</u></p> <p>Main project features: <u>Develop research proposal, conduct the research and report the findings of the research</u></p> <p>Position held: <u>Researcher</u></p> <p>Activities Performed:</p> <ul style="list-style-type: none"> • <u>Formulate and coordinate research activities of the Division in ecological impacts, species adaptation etc</u> • <u>Conducting diagnostic surveys</u> • <u>Develop and/or evaluate appropriate technologies for small- scale farmers</u> • <u>Participate in management and administrative matters (Chairperson/ member of various committees such as employee hiring committee, employee promotion committee, social committee, etc.)</u>

13. Publications

Andualem Taye and Getachew Alemu. 1992. "Evaluation of Gully Stabilization Methods at Sirinka Catchments." In: Natural Resources Management for Conservation and Development. Proceedings of the Second Natural Resources Conservation Conference. 10-12 May, Addis Ababa-Ethiopia.

Asgelil Dibabe, Andualem Taye and Sahlemedhin Sertsu, 1994. "A Phosphorus Calibration Study on Bread Wheat in North Western Ethiopia". In: Tanner D.G. (ed.). Developing Sustainable Wheat Production Systems in Eastern Africa. Mexico, D.F: CIMMYT.

Andualem Taye, 1994. "Validation, Sensitivity Analysis and Calibration of Eurosem - Hydrologic Model." Thesis paper in Partial Fulfillment of an M. Sc. Degree at Cranfield University.

Asgelil Dibabe and Andulaem Taye, 1996. **Investigation of the Nodulation Pattern of Chickpea and Grass Peas in the Northwestern Region of Ethiopia**, Ethiopian Journal of Agricultural Sciences. v. 15(1-2) p. 132-137. Addis Ababa, Ethiopia

Andualem Taye, 1998. "Setbacks on the Adoption of Improved Fuel-Saving Stoves-Experience from Jarso." In: Proceedings of Household Energy in Ethiopia, HEPNR/ Ministry of Agriculture. June 16, Addis Ababa-Ethiopia.

Andualem Taye, Ephrem Lemu, Aman Shibsba and Aklilu Aweke; 1999. Participatory Land Use Planning of Abu Lencho and Dega Borsu Kebeles; CPAR Ethiopia;

Reid, R.S., Kruska, R.L., Muthui, N., Andualem Taye, Wotton, S., Wilson, C.J. & Woudyalew Mulatu. 2000. Land-use and land-cover dynamics in response to changes in climatic, biological and socio-political forces: the case of southwestern Ethiopia. *Landscape Ecology*, 15(4): 339-355.

Andualem Taye 2004. "Domesticating of Bitter Incense Tree". CTA, Spore, 114: 17-22.

14. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Date: 28 November 2022

[Signature of staff member or authorized representative of the staff] Day/Month/Year

Full name of authorized representative: _____